

## NEWSLETTER NO 3

*June 2009*

**The Board and Director of the Centre for Effective Services are pleased to announce that as a result of recent recruitment activities, we have filled a number of key senior posts at the Centre.**

**In the Practice Development department we are pleased to welcome the following new members of our team:**

### **Heino Schonfeld joined us in May 2009 as Deputy Director and Principal Fellow, Practice Development**

Heino is a trained social worker and Social Pedagogue and has worked in practice in Germany, the United States and Ireland. He is the former Head of the National Children's Resource Centre at Barnardos in Ireland, and was Early Years Education Specialist with the Department of Education and Science of the Irish Government between 2008 and 2009. He was the founding Director of the Centre for Early Childhood Development and Education in Ireland between 2002 and 2008, where a major contribution was the development of Síolta (the national quality framework for early childhood education in Ireland). Heino has been a member of the National Council for Curriculum and Assessment and the National Childcare Coordinating Committee for Ireland since 2002.

### **Dr John Bamber joins us in July 2009 as Principal Fellow, Community Development**

John will lead CES's work in the development of evidence-based practice in community and local development. Currently Senior Lecturer in Community Education at the University of Edinburgh, John was recently member of the Benchmarking Group for Youth and Community Work Training in the UK. John is a qualified youth and community worker and managed a youth and community centre for seven years in England before taking up managerial duties in the Lancashire Youth and Community Service. Since becoming a lecturer he has conducted research in a range of areas including widening access to Higher Education, work-based learning, teaching and learning, youth work and managing voluntary organisations, and led an evaluation study of programs in pedagogy, youth and social work in Estonia in 2008. In the past 10 years he has written and published widely on access to higher education, professional training, community education and youth work. His first project at CES will be to lead a review of the Local Development Social Inclusion Programme (LDSIP) and the Community Development Programme (CDP) in Ireland.

### **Dr Sean Denyer joins us in July 2009 as Principal Fellow, Practice Development**

Sean will share leadership of the Practice Development work at CES. Sean is a medical doctor and public health physician who has worked in senior management roles for the last 15 years in both Ireland and the UK. He is currently the Director of the Children and Young People's Team in the Population Health Directorate in the Health Services Executive for Ireland – a role that he will continue to play part time alongside his post at CES. He was previously director of Best Health for Children for the Health Board's Executive of Ireland, and has been responsible for setting up and leading two Public Health Departments from start-up in the UK and Ireland. Sean has strong expertise in research, practice, strategy development and policy and to improve the health and wellbeing of children and young people. Much of his most recent work has involved developing programmes and models for training professionals working with children and young people in a range of settings to promote health and wellbeing.

### **Katie Burke joins us in September 2009 as Principal Fellow, Organisational Development**

Katie joins us to lead CES's work in organisational development and management. She is currently a Director of Prospectus Consultants based in Dublin, where she is head of the non-profit and philanthropy practice. Katie has a long track record in consultancy projects in the non-profit and public sector in Ireland and is one of the country's leading practitioners in respect of the child and family sector. Recent work has included consultancy to the Office of the Minister for Children and Youth Affairs on the Children's Services Committees, and various consultancies to government departments, state agencies, leading philanthropies and third sector organisations across a range of areas of health and social policy and practice.

### **Deirdre Fullerton joined us in June 2009 as Senior Fellow, Research and Evidence**

Deirdre has most recently been working as an independent research consultant based in Derry, Northern Ireland and has conducted research in Ireland and Northern Ireland as well as in England and Scotland. Deirdre has a background in psychology and child development and has over twenty years' research experience – a large part of which has involved undertaking systematic reviews and primary research to inform policy and practice. Her previous posts have included work at the NHS Centre for Reviews and Dissemination at the University of York, and the Social Science Research Unit at the Institute of Education, University of London, as well as work in Scotland. She has substantial expertise in evidence reviews of all types and specialises in child and adolescent development and health and wellbeing.

## **Heino, Sean, John, Katie and Deirdre join our existing Practice Development and Resources team members who include:**

### **Stella Owens Senior Fellow, Practice Development**

Stella is a senior social work practitioner and manager whose work for the last twenty years has specialised exclusively in child and family support. She has a background in psychology and social work and has worked in both Ireland and Northern Ireland in practice and management roles. Stella has a strong interest in the development of evidence-based practice in the child and family sector and is presently completing a PhD on factors that constrain or enable family engagement with children's services. She has played a lead role in the development of two programmes in Ireland – Understanding Mental Illness (a peer support programme for children of parents with a diagnosed

mental illness) and the Co-operative Parenting Programme, aimed at supporting co-parenting after separation.

#### **Katherine Baxter** Senior Secondment, Community Development April to June 2009

Katherine joined us in early April 2009 from the Ministry of Social Development in New Zealand. Katherine was previously on secondment (May to December 2008) to the Department of Community, Rural and Gaeltacht Affairs in Ireland, working for the Secretary General and undertaking consultancy on a review of the Local Development Social Inclusion Programme (LDSIP).

#### **Claire Walsh** 2 day a week release from the Department of Community, Rural and Gaeltacht Affairs June to December 2009

Claire is based at D.CRAGA and has recently joined us on release for 2 days a week. Claire is attached to the team carrying out the review of the Local Development Social Inclusion Programme (LDSIP) and the Community Development Programme (CDP).

#### **Danyanne Quemper** Resources Manager

Danyanne heads up the Resources Department at CES where she manages our team of administrative and support staff. An honours graduate of UCD, Danyanne has previous experience in the banking and aviation sectors and is the former Project Manager of the LIFT Leadership Development Programme; a change management programme based in Ireland delivered through a partnership comprising the Institute of Public Administration, the Irish Congress of Trade Unions and the National Centre for Partnership and Performance. Danyanne also worked for a number of years in administration in the juvenile secure estate in Ireland.

Danyanne's team now includes:

- **Hazel Arthur, Administrator**
- **Emma Young, Personal Assistant to the Director**
- **Joanne Ellias, Administrative Assistant**

## **News from the Board**

The Board is also pleased to also welcome **Dominic Burke**, former Chief Executive of the Western Health and Social Services Board for Northern Ireland, who joins the Board of directors for CES in July. A qualified social worker with a strong interest in children's services, Dominic has been with WHSBB for 34 years and has held a variety of roles there. These have included Director of Social Care, and responsibility for social services training and management. Dominic is a Visiting Professor of the University of Ulster and has lectured on the Professional Social Work programmes on the management of social care and leadership in a multi-disciplinary setting.

Dominic joins our existing Board, who are:

**Dan Flinter (Chair)**. Dan's background is in the business of economic development. He is currently the Chair/non executive director of a number of private and public organisations, and is the former Chief Executive of Enterprise Ireland.

**Owen Keenan** is Founder and Managing Director of Middlequarter Limited, an independent consultancy which specialises in providing strategic advice and support to private, philanthropic and nonprofit organisations both in Ireland and internationally. A trained social worker, Owen has spent a 30 year career in positions of leadership which included fifteen years (1990 to 2005) as Chief Executive of Barnardos in Ireland. He served as President of the European Forum for Child Welfare (1996-98) and was subsequently elected President of the world body, the International Forum for Child Welfare (2000-02). Owen has also served on a wide range of nonprofit boards and his current appointments include the Children's Research Centre at Trinity College, the Social Research Unit at Dartington (UK), and the editorial board of the International Journal of Children's Services. He has also served on a number of government committees and working groups.

**Ruth Lavery** is a barrister and chair of social security and mental health review tribunals in Northern Ireland. She was a senior lecturer in the School of Law, Queen's University Belfast, specialising in teaching and researching the law relating to children and vulnerable adults. She has held a number of non-executive posts, including as a Commissioner for the Equality Commission in Northern Ireland. She is currently a member of the Northern Ireland Social Care Council.

**Mary Walsh** is a chartered accountant, who spent 27 years as a partner in the professional services firm PricewaterhouseCoopers advising on tax and on investing in Ireland. She has recently been appointed by the Irish government to the Commission on Taxation.

## What next for the Centre for Effective Services?

Now that the team is forming, the Centre is gearing up to provide a full suite of services from 2010. Details of our planned activities will follow in future newsletters.

We will move to new headquarters in Dublin by Autumn 2009, and are also setting up offices in Belfast during this period. Further recruitment planned for 2009 includes a Principal Fellow in Knowledge and Communications, Principal Fellow in Research and Evidence, and support staff for the office in Belfast.

### Key contacts

Director and Chief Executive	Dr Deborah Ghate (PA Emma Young)
Deputy Director	Heino Schonfeld (PA Emma Young)
Resources Manager	Danyanne Quemper

You can contact us at [office@effectiveservices.org](mailto:office@effectiveservices.org).

### *The Centre for Effective Services*

CES was set up in 2008 as a partnership between government and philanthropy to promote evidence-based policy and practice in child, family and community services across the island of Ireland. We are a multi-disciplinary team who provide assistance to service providers and to commissioning bodies to access and apply the latest international learning in 'what works'. Our funders are the Atlantic Philanthropies, the Office of the Minister for Children and Youth Affairs, and the Department for Community, Rural and Gaeltacht Affairs.